



## PRESS RELEASE

### Cegedim SRH partners with FIRALP to revamp its HRIS

The TEAMS<sup>RH</sup> solution is streamlining payroll management and HR processes for the company's 2,500 employees

**Boulogne-Billancourt, May 11, 2017**

**[Cegedim SRH](#), an innovative provider of Cloud HR and outsourced HR services, announces that it has been chosen by FIRALP to manage the payroll system for the company's 2,500 employees and modernize its HR processes. Thanks to the successful roll-out of the modular TEAMS<sup>RH</sup> platform, the civil engineering group and networks specialist (electrical, telecom, street lighting, natural gas & special fluids, and industrial and commercial electricity) was able to meet its deadline for entering Phase 3 of France's new DSN electronic payroll reporting system.**

FIRALP's previous payroll solution had become inadequate, and the transition to mandatory application of DSN reporting was making it more and more complicated to maintain. With its 13 companies, 50 locations, and two different employee collective bargaining agreements, FIRALP wanted an integrated, comprehensive solution that would keep up with changing legal requirements and adapt to the needs of a growing company.

#### **The benefits of a modular approach**

Following a call for bids organized by a consulting firm, FIRALP chose the Processing version of [Cegedim SRH's TEAMS<sup>RH</sup>](#) solution.

"We went with an expert in the field because we wanted efficient payroll and HR process management in an increasingly complex regulatory environment. The revamp of our HRIS needed to lay the groundwork for rapid expansion, as we expect 10-15% growth over the next five years. Cegedim SRH's proposal stood out because advances benefit all clients and because of its legal monitoring and scalability. The openness and responsiveness of the Lyon-based teams also worked in its favor, as this was a transformative project for us," underlines [Michel Mour](#), FIRALP's CFO.

The revamp centered on [TEAMS<sup>RH</sup>](#), which has been up and running since December 2016, is intended to automate payroll and employee HR management processes while also making them simpler and more secure. It will make HR and Payroll teams more autonomous and increase their decision-making ability. The project also had a financial goal to help the company plan and better manage its budget.

#### **Getting the Finance Department involved**

Seen as a means of improving operating performance and cutting management costs, this evolving project could eventually incorporate other, complementary functions to suit FIRALP's needs. The time tracking module has already been added.

"We are very pleased that FIRALP recognized our expertise and the value of our solution in the context of a close partnership. This project is an excellent example of companies' desire for an HRIS that is easy to use but offers powerful management tools and secure automation for more and more kinds of data processing. Cegedim SRH is in a particularly good position to meet these needs by offering solutions that help companies meet the challenge of boosting efficiency and productivity, issues equally important to both HR and finance departments," notes [Rémy Souzy](#), Business Engineer at Cegedim SRH.



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#### About Cegedim SRH:

Cegedim SRH is a prominent player in the market for HR solutions and services. The company has more than 25 years of experience in HR outsourcing. Present in France and Switzerland, Cegedim SRH has a client base that includes national and international companies in every sector of the economy, ranging from mid-market firms to large corporations.

To learn more, please visit: [www.cegedim-srh.fr](http://www.cegedim-srh.fr)

#### About Cegedim:

Founded in 1969, Cegedim is an innovative technology and services company in the field of digital data flow management for healthcare ecosystems and B2B, and a business software publisher for healthcare and insurance professionals. Cegedim employs more than 4,000 people in 11 countries and generated revenue of €441 million in 2016. Cegedim SA is listed in Paris (EURONEXT: CGM).

To learn more, please visit: [www.cegedim.com](http://www.cegedim.com)

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