



RESPONSIBLE PROCUREMENT POLICY

CeGEDim Group

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INTRODUCTION

As part of its sustainable development strategy, the Cegedim Group is committed to adopting responsible procurement practices that integrate social, environmental, societal, and ethical dimensions into its procurement processes. This policy formalizes the Group's commitment to fostering a balanced collaborative relationship with its suppliers, and aims to promote the creation of sustainable value for the Group and its partners, while leveraging collaboration as a driver of innovation and shared value.

We are aware of the impact our procurement decisions can have on our stakeholders, and strive to make responsible and sustainable decisions. We implement this Policy on a daily basis, seeking to have a positive impact on both our Group and our business partners.

We expect our business partners to adopt these same commitments, and to promote these practices among their own supply chain partners.

The provisions of this policy apply to all companies and activities within the Cegedim Group.

INTERNATIONAL NORMS AND TREATIES

In 2021, Cegedim adopted a Responsible Procurement Charter, which outlines the norms and standards to which Cegedim adheres, and to which it expects its business partners to commit as well. This charter is based on the treaties and international agreements in force, notably:

- The United Nations Universal Declaration of Human Rights;
- The United Nations Guiding Principles on Business and Human Rights;
- The principles and rights of the International Labour Organization (ILO) Declaration;
- The Organization for Economic Cooperation and Development Guidelines for Multinational Enterprises;
- The United Nations International Convention on the Elimination of All Forms of Racial Discrimination;
- The United Nations International Convention on Civil and Political Rights;
- The United Nations Convention on the Rights of the Child;
- The United Nations Convention on the Rights of Persons with Disabilities.

SOCIAL

We comply with applicable laws and seek to contribute to collective accountability in promoting respect for human rights, as well as high standards for fair and equitable working conditions. We prohibit all forms of modern slavery, forced labor, human trafficking, human exploitation, and child labor, and select responsible partners who comply with laws and international standards. We expect our partners to ensure safe working conditions, fair wages, as well as freedom of association and social dialogue.

SOCIETAL

Beyond our legal obligations, our procurement decisions take into account the Social and Solidarity Economy sector principles. Whenever possible, we strive to develop business with disability-inclusive companies and insertion-focused organizations when selecting our partners.

We raise awareness among both our employees and our partners about the importance of this approach to us, and have committed to increasing our purchases from this category of companies by a factor of five by 2030.

ENVIRONMENT

We consider environmental sustainability in our procurement decisions to reduce the environmental footprint of our operations and preserve natural resources. We require our business partners to comply with environmental laws and regulations, and we encourage initiatives and technologies that help minimize our impact throughout our value chain.

We promote environmentally responsible products and services by choosing, whenever possible, refurbished or second-hand items, products made from recycled materials, eco-friendly alternatives, and those with minimal packaging or energy-efficient technologies. We also emphasize low-carbon solutions, such as those that improve production processes and reduce the environmental impact of transportation.

Waste reduction is also one of our priorities:

- We promote sustainable resource management by limiting the consumption of new resources, and safeguarding water and biodiversity.
- We promote sorting, reuse, repair, and recycling across our sites and encourage our suppliers to adopt similar practices.
- As part of our commitment to the circular economy, we aim to minimize waste across the entire lifecycle of our products, by encouraging more sustainable design, and by promoting reuse, repair, and recycling.
- We direct our end-of-life products to recovery channels or to certified waste treatment providers.
- As part of our continuous improvement process, we regularly measure our environmental footprint to reduce it, incorporating the impact of our supply chain.

During the use phase of our products and equipment, we are committed to extending their lifespan by one year by 2030 for our own use, and for that of our customers. To this end, we have implemented precise inventories, to measure the effectiveness of the repair and refurbishment solutions we deploy. However, this approach may be limited by requirements related to the security of our information system, and the protection of our stakeholders' data. By adopting a circular approach, we aim to create a more responsible economy, with the goal of optimizing resource use and minimizing the waste generated by our activities.

BUSINESS ETHICS

We place a high importance on transparency and integrity in our procurement relationships. We are committed to complying with applicable laws and regulations regarding governance and ethics, and to promoting these principles throughout our supply chain by collaborating with business partners who share these values.

Cegedim prohibits and enforces a zero-tolerance policy toward any form of corruption or breach of integrity, any illegal or anti-competitive practice (bid rigging, price collusion, etc.), or any improper benefit (gifts, travel, meals, etc.). Honesty, integrity, and fairness guide all our procurement decisions.

We expect our partners to comply with regulations regarding trade or economic sanctions, such as export and import controls, embargoes and other restrictions, including those issued by the United

Nations and the European Union. We ask them to notify us immediately if they become aware of any operation or transaction that could violate these sanctions.

Cegedim does not tolerate any commercial advantage based on illegal, inappropriate, or unethical behavior, such as offering a gift, trip, meal, entertainment or advantage of any kind to a Group employee that could influence their purchasing decision. We expect our partners to notify us of any actual or potential conflict of interest involving their teams, or any other closely related stakeholders.

Our business partners must establish internal processes that enable them to comply with applicable personal data protection laws. Their information systems must be securely protected to prevent cyberattacks or potential data breaches, and must comply with any IT security requirements that may be specified by Cegedim.

We request that our employees and those of our partners report any incidents of non-compliance with this Policy. In accordance with the law, we provide them with a reporting mechanism that ensures anonymity, and protects them from any form of retaliation. Cegedim's whistleblowing hotline can be reached at ethics@cegedim.com.

INNOVATION AND PARTNERSHIPS

We value innovation and partnerships in our procurement practices, and encourage our partners to develop and provide us with innovative products, services and technologies that meet high sustainability standards.

By fostering this mindset, we aim to contribute to a positive impact and drive sustainable transformation in the industries in which we operate. We build long-term partnerships with our business partners through regular exchanges of information, ideas, and best practices, and favor those who engage in sustainable, ethical, and responsible practices.

For more information on our commitments, actions and Sustainability results, please visit the [sustainability page](#) on our website.