

CURRENT DELEGATIONS OF AUTHORITY FOR CAPITAL INCREASES AND THEIR USE

In accordance with Article L.225-37-4 3° of the French Commercial Code, the table below sets out the financial delegations of authority granted to the Board of Directors to increase the Company's share capital during the year ended 31 December 2023.

Résolutions	Purpose	Duration	Ceiling	Expiry date	Use
Fourteenth	Share capital increase in cash reserved for employees who are members of a company savings plan	5 ans	2 millions d'euros	06/16/2028	06/21/2024