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PRESS RELEASE

Restalliance picks Cegedim SRH to revamp its HRIS

The TEAMS^{RH} solution will give Restalliance, the French leader in catering and accommodation services for the health sector, a more powerful tool to manage payroll and HR for its 2,400 employees

Boulogne-Billancourt, May 23, 2017

Cegedim SRH, an innovative provider of Cloud HR and outsourced HR services, announces that it has been chosen by Restalliance, to modernize the company's HR processes and payroll management for its 2,400 employees spread out over 500 sites.

Restalliance is in the midst of a major decentralization effort and also wants to digitalize its HR processes, which has led it to seek out a comprehensive, scalable and more user-friendly HR solution. In addition, the company had grown to the point where its previous system was failing to keep up and was increasingly unreliable, and thus could no longer meet its needs with respect to up-to-date legal compliance, local autonomy and multi-contract management.

A critical decision for an ambitious project

After seeing what various software publishers had to offer, Restalliance chose the Processing version of Cegedim SRH's TEAMS^{RH} solution.

"Cegedim SRH offered us the best fit, as well as a scalable product that can grow with us. We are working together to revamp our HRIS, and Cegedim SRH's teams are there when we need them, playing an advisory role that goes above and beyond just supplying the solution," emphasizes Jean-Stéphane Haddad, HRIS Project Manager at Restalliance.

The goal of the *TEAMS*^{RH} project is to simplify, automate and enhance the security of decentralized payroll and HR administrative management processes. By modernizing these processes, Restalliance group will be able to make each of its sites more autonomous and enhance its HR and Payroll teams' management capacity by allowing planning on site. *TEAMS*^{RH} is a powerful tool that helps companies navigate their growth and changing regulatory requirements.

Step-by-step transformation

Cegedim

"A solution combining powerful payroll tools with a range of integrated services will move us closer towards our goal of harmonizing and simplifying our processes, and will act as a catalyst for all of the company's cross-functional activities," adds *Estelle Convert, Head of Payroll and HRIS at Restalliance*.

The revamp accompanying the adoption of the TEAMS^{RH} tool, which began in January 2017, aims to have payroll processes up and running by the end of 2017, and will roll out a TAM (Time and Activities Management) tool and a collaborative portal during the course of the year, followed by Training and HR planning tools in 2018. The Cegedim SRH solution offers Restalliance an array of modules that can be put into play as the company's outlook evolves and its needs change.



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"We are pleased to be a part of this ambitious project to modernize Restalliance group's HRIS. Our collaboration demonstrates the appeal of an integrated, scalable offering for companies with multiple locations that need both centralized steering of processes and highly decentralized information sharing, which is possible thanks to our client portal," notes *Rémy Souzy, Business Engineer at Cegedim SRH*.

About Cegedim SRH:

Cegedim SRH is a prominent player in the market for HR solutions and services. The company has more than 25 years of experience in HR outsourcing. Present in France and Switzerland, Cegedim SRH has a client base that includes national and international companies in every sector of the economy, ranging from mid-market firms to large corporations. To learn more, please visit: www.cegedim-srh.fr

About Cegedim:

Founded in 1969, Cegedim is an innovative technology and services company in the field of digital data flow management for healthcare ecosystems and B2B, and a business software publisher for healthcare and insurance professionals. Cegedim employs more than 4,000 people in 11 countries and generated revenue of €441 million in 2016.

Cegedim SA is listed in Paris (EURONEXT: CGM). To learn more, please visit: www.cegedim.com

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