



PRESS RELEASE



CEGEDIM SRH PRESENTS TEAMS^{RH}, ITS NEW COMPREHENSIVE HR SYSTEM

HUMAN RESOURCES SOLUTIONS CONVENTION AT THE GENEVA PALEXPO
OCTOBER 8 TO 9 2008 IN GENEVA
STAND I. 11 HALL 2

Paris, September 11, 2008 – Cegedim SRH, specialized provider of outsourced payroll and human resources management services, announces that it will participate in the second annual Human Resources Solutions Convention to take place October 8 and 9 2008 at the Geneva Palexpo.

Cegedim SRH will take the opportunity to present “TEAMS^{RH}” at its stand. The company’s new comprehensive HR system, TEAMS^{RH} is structured around operational and strategic services ranging from payroll management to HR management. TEAMS^{RH} gives HR managers a modular and intuitive technological solution accompanied by personalized services.

Boosting performance through outsourcing

The HR function faces new challenges today. It plays a central role in any organization and must meet performance benchmarks. However, despite their increasingly strategic position, HR departments still devote a great deal of time to managing administrative tasks. Cegedim SRH offers HR departments the ability to keep pace with these changes and meet performance requirements by delegating management of certain processes, such as payroll and payroll management, and thus freeing them up from repetitive tasks. *“Many companies view outsourcing as a way to boost performance, an alternative organizational method and a management tool for HR departments,”* explains Gérald Thévenot, Operational Director.

TEAMS^{RH}, an innovative, comprehensive and modular solution

Cegedim SRH has drawn on more than 20 years’ experience to develop TEAMS^{RH}, an advanced technological platform that is flexible, user-friendly, and offers each client services that are personalized to their needs, their business environment and the size of their company.

“In addition to data processing, our customers get personalized assistance that helps make their HR information system more efficient. This idea of ‘à la carte’ service is essential to our vision of this business, because service quality is how we build trust with our clients,” comments Erik Sabatier, Cegedim SRH CEO.

TEAMS^{RH}, covering a broad array of functions

The TEAMS^{RH} offering is structured around five functional areas:

- *TEAMS Payroll*: For mutually shared management rules at the country level and internal company rules. This module relies on advanced control tools. Payroll management and HR management are available at different service levels.
- *TEAMS HR Portal*: Based on a workflow concept, this HR intranet decentralizes everyday HR tasks to managers and employees. Absences, vacation requests, management of expense reports, training requests, administrative document requests, etc. are entered directly into the portal by employees.
- *TEAMS Steering*: Available as part of the information system, HR data can be processed and enhanced using a range of tools (total payroll simulation, social security indicators, requests, etc.). This module allows users to analyze, anticipate and run simulations in order to better steer the Human Resources function.
- *TEAMS HR management*: Optimizes workforce management. This module lets clients monitor employees' career paths from the moment they are hired so that they can predict, manage and control the development of company associates.
- *TEAMS Activities*: Solution for planning and managing employees' time.

Cegedim SRH's services offering also covers hosting and maintenance, data security, legal and contract compliance, training, and assistance with change management.

Guaranteed results

In addition to guaranteeing its resources, Cegedim SRH makes a contractual commitment to its clients with respect to results. Cegedim SRH guarantees compliance, payroll accuracy, punctuality, deadlines and system availability.

About Cegedim SRH:

Cegedim SRH is France's second-largest provider of outsourced payroll and human resources administration services. It strives to help companies focus on their core business by delivering competencies specific to managing payroll and human resources. It accomplishes this mission by using its proprietary payroll and HR management solution: TEAMS^{RH} developed with 100% Java technology, to devise outsourcing services tailored to each individual company. The company's clients include French and international corporations from every business sector, with headcounts ranging from 200 to 5,000. Cegedim SRH is part of CEGEDIM Group's "Technologies and services" division. To learn more, please see our website: www.cegedim-srh.com

About Cegedim:

Founded in 1969, Cegedim is a global technology and services company specializing in the healthcare field. Cegedim supplies services, technological tools, specialized software, data flow management services and databases. Its offerings are targeted notably at healthcare industries, pharmaceutical companies, healthcare professionals and insurance companies.

The world leader in pharmaceutical CRM, Cegedim is also one of the leading suppliers of strategic

healthcare industry data. Cegedim employs more than 8,000 people in 80 countries and generated revenue of €753 million in 2007.

To learn more, please visit our website: www.cegedim.com

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