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PRESS RELEASE

Fleury Michon picks Cegedim SRH to modernize its HR processes

and TEAMS^{RH} to manage its 3,400 employees in France

Paris, February 15, 2018

Cegedim SRH, an innovative Cloud HR and outsourced HR services company, has signed a contract with Fleury Michon. In anticipation of organizational and legislative developments, the French food producer is using the company's TEAMS^{RH} modular platform to optimize payroll management and digitize HR processes.

Fleury Michon, a food producer with a workforce of 3,400 in France split between eight companies, chose Cegedim SRH to modernize its payroll and HR management system.

Fleury Michon's previous HRIS no longer matched the company's organizational, legal or application needs, so it sought a way to extend the life of its existing processes while making them more centralized and secure, but the group also wanted to start preparing for the future.

"We adopted the integrated Cegedim SRH solution in response to a range of different challenges. This update will put us ahead of the curve, with digital processes and more fluid information exchanges. The new platform anticipates upcoming legislative developments, such as the withholding tax obligation (on January 1, 2019 – ed.), and will adapt as our organization changes. It will also help improve our reporting," said Jean-Louis Roy, Fleury Michon Group Head of Administration and Finance.

Digital means greater autonomy and time savings

While Fleury Michon picked Cegedim SRH's TEAMS^{RH} for its wealth of functionality and flexibility, the solution will also deliver a higher level of service to managers and employees, managing work flows and making them more independent.

The payroll module was successfully rolled out for French employees in December 2017. Next up are the *Portail RH* collaboration platform and the employer digital vault in March 2018. In the second half of 2018, installation will begin on a new payroll management module: *Pilotage de la masse salariale*.

"We are pleased to be working with a company that is one of the best in its industry. The teams in our Nantes offices are close by, allowing us to form a true partnership with the Fleury Michon Group that will boost employee satisfaction. Our modular, digital offering, which includes monitoring of legal and collective bargaining developments, gives companies the agility and security they need to keep pace with changes in their own structures and in their environment," noted Jacques Olivier, Business Engineer at Cegedim SRH.



About Cegedim SRH:

Cegedim SRH is a prominent player in the market for HR solutions and services. The company has more than 25 years of experience in HR outsourcing. Present in France and Switzerland, Cegedim SRH has a client base that includes national and international companies in every sector of the economy, ranging from mid-market firms to large corporations.

To learn more, please visit: www.cegedim-srh.fr

About Cegedim:

Founded in 1969, Cegedim is an innovative technology and services company in the field of digital data flow management for healthcare ecosystems and B2B, and a business software publisher for healthcare and insurance professionals. Cegedim employs more than 4,200 people in more than 10 countries and generated revenue of €457 million in 2017. Cegedim SA is listed in Paris (EURONEXT: CGM). To learn more, please visit: www.cegedim.com

And follow Cegedim on Twitter: @CegedimGroup, LinkedIn and Facebook.

Aude Balleydier Cegedim

Media Relations and Communications Manager

Tel.: +33 (0)1 49 09 68 81 aude.balleydier@cegedim.fr Isabelle FOUQUE Cegedim SRH

Marketing & Communication

Tel.: +33 (0)1 49 09 86 18 isabelle.fouque@cegedim-srh.com Marina Rosoff For Madis Phileo

Media Relations Tel.: +33 (0)6 71 58 00 34 marina@madisphileo.com

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