



PRESS RELEASE



**TRAINING REFORM:
THE IMPACTS FOR TRAINING POLICY AND HR PLANNING**

**WORKSHOP ORGANIZED BY CEGEDIM SRH
ON TUESDAY DECEMBER 1, IN BOULOGNE-BILLANCOURT**

Paris, November 16, 2009 – Cegedim SRH – *the specialist in outsourced payroll and human resources services* – is organizing a training workshop on Tuesday, December 1, 2009 to review the key points of training reform in France and its repercussions.

Passed in mid-October by the French Parliament, this bill dealing with life-long orientation and training will profoundly affect corporate training policies and HR planning. Companies will have to adapt their HR tools to meet the reform's new requirements.

Cegedim SRH confirms its legal monitoring role

Cegedim SRH, with more than 15 years of specializing in HR outsourcing and an offering of IT solutions for payroll, training and HR planning, is aware of the difficulties that clients may meet in implementing this reform. *“Offering exhaustive and concrete information, this workshop will allow participants to focus on the points that will affect HR and corporate actors day to day. And whereas media have not really emphasized this point, companies will have to work quickly to integrate the reform into their payroll, training and HR planning processes!”* underlines Karine Zerah, head of Cegedim SRH's legal department.

Thus, the Cegedim SRH is organizing an intercompany training workshop on the topic to offer legal and practical insight into the new reform. It is aimed at training and HR department employees responsible for implementing and/or managing the company's training policy.

The goals of the workshop are to:

- Understand the measures stipulated in the training reform
- Anticipate the reform's repercussions on corporate training policy

- Identify the employer's new obligations: transferability of individual training rights, HR planning, regular skills assessments, certificates for interns upon completion of an internal or external training, etc.

"This reform notably confirms our legal monitoring role. Apart from our duty to inform, we need to be proactive in identifying the constraints that our clients face with the passage of new laws by offering them suitable solutions," concludes Karine Zerah.

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December 1, 2009, 8:45 – 12:30

Cegedim SRH
17, rue de l'Ancienne Mairie
92100 Boulogne-Billancourt

Metro Line 10: Pont de Saint-Cloud Station – Parking available with reservation

Price: €375, tax not included

Presenters:

- Magali Bohic, Corporate HR attorney
- Karine Zerah, Head of Legal Affairs, Cegedim SRH

About Cegedim SRH:

Cegedim SRH is France's second-largest provider of outsourced payroll and human resources administration services. It strives to help companies focus on their core business by delivering competencies specific to managing payroll and human resources. Cegedim SRH has responded to these needs with TEAMS^{RH}, its payroll and HR management platform developed entirely in Java, which allows it to offer outsourcing services tailored to all sorts of companies, regardless of size or economic sector. A 100%-owned subsidiary of the Cegedim Group, Cegedim SRH boasts a clientele that includes national and international companies that range in size from mid-market to large corporations. To learn more, please see our website: www.cegedim-srh.com

About Cegedim:

Founded in 1969, Cegedim is a global technology and services company specializing in the healthcare field. Cegedim supplies services, technological tools, specialized software, data flow management services and databases. Its offerings are targeted notably at healthcare industries, pharmaceutical companies, healthcare professionals and insurance companies.

The world leader in pharmaceutical CRM, Cegedim is also one of the leading suppliers of strategic healthcare industry data. Cegedim employs 8,200 people in more than 80 countries and generated revenue of €849 million in 2008. To learn more, please visit our website: www.cegedim.com

Listed on NYSE Euronext Paris, compartiment B – ISIN FR0000053506 – Reuters CGDM.PA – Bloomberg CGM

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