



**PRESS RELEASE**



## **AÉROPORTS DE LYON ENLISTS CEGEDIM SRH TO MODERNISE ITS HUMAN RESOURCES INFORMATION SYSTEM**

**Paris, September 10, 2009** – Aéroports de Lyon, a major regional airport hub, has chosen the TEAMS<sup>RH</sup> outsourcing solution offered by Cegecim SRH – *the specialist in services related to outsourcing management of payroll and human resources* – to optimize its Human Resources management.

In March 2007 Aéroports de Lyon became France's first regional airport to become a Société Anonyme limited company. Its shares are held jointly by the French state, the Lyon Chamber of Commerce and Industry (CCI) and local authorities. The change in legal form has had a number of consequences, in particular at the Human Resources department, which must overhaul its Human Resources Information System (HRIS) in short order. At present, HR applications are hosted and operated by the Lyon CCI, whose contract is due to expire at the end of 2009. Aéroports de Lyon is turning this inconvenience into an opportunity, as the HR solution it has been using until now is based on market software that no longer meets the company's needs.

The project to overhaul the HRIS will serve a dual purpose: modernizing HR tools and supplying HR employees with an intuitive, reliable and powerful solution, eliminating the need for dual entries and giving HR managers greater autonomy, notably with respect to managing day-to-day administrative and personnel tasks. *"We urgently needed to implement a payroll and HR outsourcing solution that would let us spend less time on routine payroll tasks and more time on more value-added tasks,"* emphasized Josiane Terrier, Human Resources Director for Aéroports de Lyon.

### **A comprehensive, long-lasting and adaptable offering makes the difference**

In early 2009 Aéroports de Lyon launched a call for bids for a provider to take over the management of its payroll function and Human Resources. The company was aided in its efforts by a consulting firm that helped define the instructions to bidders and choose the provider. *"Our goals were clear: ensure reliable payroll services and speed up access to*

*employment data; get a better handle on costs generated by the complexity of keeping the HRIS up to date with changes in laws and labour agreements, reduce the time spent internally on payroll, and provide a tool that is easy to use and lets us extract information for management control functions,”* said the Human Resources Director.

*“Choosing the TEAMS<sup>RH</sup> outsourcing solution will give us the benefit of its functional and technical potential while also giving us a tool that will be around for a long time and is adaptable, allowing us to advance our internal practices and supply our operations management staff with performance management tools,”* concluded Ms. Terrier.

The solution is scheduled to be rolled out in January 2010, when it will begin handling company employees’ administrative and payroll management. Then will come two more phases, covering notably HR planning, training and the HR portal.

**About Cegedim SRH:**

Cegedim SRH is France’s second-largest provider of outsourced payroll and human resources administration services. It strives to help companies focus on their core business by delivering competencies specific to managing payroll and human resources. Cegedim SRH has responded to these needs with TEAMS<sup>RH</sup>, its payroll and HR management platform developed entirely in Java, which allows it to offer outsourcing services tailored to all sorts of companies, regardless of size or economic sector. A 100%-owned subsidiary of the Cegedim Group, Cegedim SRH boasts a clientele that includes national and international companies that range in size from mid-market to large corporations. To learn more, please see our website: [www.cegedim-srh.com](http://www.cegedim-srh.com)

**About Cegedim:**

Founded in 1969, Cegedim is a global technology and services company specializing in the healthcare field. Cegedim supplies services, technological tools, specialized software, data flow management services and databases. Its offerings are targeted notably at healthcare industries, pharmaceutical companies, healthcare professionals and insurance companies.

The world leader in pharmaceutical CRM, Cegedim is also one of the leading suppliers of strategic healthcare industry data. Cegedim employs 8,200 people in more than 80 countries and generated revenue of €849 million in 2008. To learn more, please visit our website: [www.cegedim.com](http://www.cegedim.com)

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