

## **Cegedim SRH presents its innovative solutions at the 2011 Human Resources Solutions trade show**

**From March 8 to 10, 2011 - Hall 4.1 / Stand C24  
Paris Expo – Porte de Versailles Convention Center**

**Seminar: “An agile HR department – agility is the new performance” – How can we make the HR function more agile and what do we stand to gain?  
March 9 at 10:45 am**

**Paris, February 24, 2011** – [Cegedim SRH](#), a major player in the market for payroll and HR management solutions and services, announces its participation in the 2011 Human Resources Solutions trade fair to be held at Paris Expo – Porte de Versailles, from March 8 to 10.

The 17<sup>th</sup> annual gathering of HR professionals will be an opportunity for Cegedim SRH to show off the latest functional innovations in its TEAMS<sup>RH</sup> platform and **to present a sneak preview of its secure document storage program.**

Service quality, efficiency and innovation are central to Cegedim SRH's strategy. Based on its promising growth outlook for 2012-13, the company is stepping up its recruiting efforts in 2011 and announced the creation of 50 new positions at the start of the year.

### **Innovation and new features in the spotlight**

TEAMS<sup>RH</sup>: unquestionably innovative, this HRIS platform represents a leap forward in terms of choice of technologies and architecture. An interactive, real-time solution based entirely on Java technology, TEAMS<sup>RH</sup> draws on a unique relational database. Its strength and originality stem from the application's architecture and user-friendliness. This technology guarantees optimal configuration of the solution and ensures productivity gains during the configuration, deployment and maintenance stages. TEAMS<sup>RH</sup> meshes seamlessly with a company's overall information system and can communicate with all of the information systems on the market.

With TEAMS<sup>RH</sup>, Cegedim SRH covers all of the principal HR functions: **Payroll and personnel administration / HR portal / Social Management/ HR planning – Training / Time management / Comprehensive standardized international HR database / HR decision-making tools.**

Apart from this broad functional coverage, Cegedim SRH also offers personalized, tailored services in four different formats (from SaaS to BPO) to meet the outsourcing needs of all types of companies. These services, for which Cegedim SRH has received SOX certification, are accompanied by a services offering that includes IT hosting, system maintenance, data security, legal monitoring and conventional monitoring, training and change management.



**Secure document storage:** Cegedim SRH will present a sneak preview of its **ARKEVIA** secure electronic document storage product, which allows employees to securely archive electronic documents. This new service will allow employees who request it to receive pay slips in electronic form. To ensure their integrity for life, they are given an electronic signature by Cegedim and stored in a personal space accessible by internet using a personalized login and password. The employee can also use this space to store other personal documents. Access to document storage is easy and safe. All documents issued by the employer are in pdf format and may be exported, emailed or printed.

### Cegedim SRH seminar: an agile HR department

Cegedim SRH is also organizing a seminar on Wednesday, March 9, from 10:14 to 11:45 am on the topic, **"An agile HR department – agility is the new performance" – How can we make the HR function more agile and what do we stand to gain?**

Companies today find themselves in uncertain, mercurial and complex operating conditions. To anticipate and successfully navigate these changes and the new challenges facing companies, the HR function needs to be quick on its feet. This seminar will explore the advantages of a nimble HR department and how to be more agile. Nathalie Drouet, HR Director of Celio\*, will relate her company's experience. She will shed light on the HR function's role as an "economic and social partner" of the company, and on the joint management used to measure value creation. During the seminar we will also hear from Pascal Nicaud, CEO of Lumens Consultants, and Valérie DORMEAU-RALLI, Marketing & Communication Manager of Cegedim SRH.

All information available on the website: [www.solutions-ressources-humaines.com](http://www.solutions-ressources-humaines.com).

To view job openings and apply online: [www.cegedim-srh.com](http://www.cegedim-srh.com).

#### About Cegedim SRH:

Cegedim SRH is a major player in the market for payroll outsourcing and HR management solutions and services in France. With its TEAMS<sup>RH</sup> platform for payroll and HR management, developed entirely with Java, Cegedim SRH is able to offer services suited to companies of every size and business sector. Its clientele includes both international and domestic companies ranging in size from mid-market to large corporations.  
For more information: [www.cegedim-srh.com](http://www.cegedim-srh.com)

#### About Cegedim:

Founded in 1969, Cegedim is a global technology and services company specializing in the healthcare field. Cegedim supplies services, technological tools, specialized software, data flow management services and databases. Its offerings are targeted notably at healthcare industries, life sciences companies, healthcare professionals and insurance companies. The world leader in life sciences CRM, Cegedim is also one of the leading suppliers of strategic healthcare industry data. Cegedim employs 8,500 people in more than 80 countries and generated revenue of €926 million in 2010. Cegedim SA is listed in Paris (EURONEXT: CGM).  
To learn more, please visit: [www.cegedim.com](http://www.cegedim.com)

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