





GLION AND LES ROCHES, INTERNATIONAL INSTITUTES OF HIGHER LEARNING, HAVE CHOSEN CEGEDIM SRH'S PAYROLL MANAGEMENT SOLUTION

Paris, June 1, 2010 – Glion, the institute of higher learning in Switzerland, and Les Roches, the international school of hotel management in Switzerland, have chosen the TEAMS^{RH} IT solution from Cegedim SRH, specialist in payroll management and human resources outsourcing services.

Glion and Les Roches train students in the hospitality sector and belong to US company Laureate Education based in Baltimore, USA. The company has numerous schools and universities around the world and manages all of its employees: professors, administrative staff, sales teams, etc. Laureate Suisse employs nearly 500 individuals through these two institutes and has experienced brisk growth in recent years.

The existing human resources management system no longer met the needs of the company's HR teams with respect to payroll and managing the overall HR process, including recruitment functions.

"Our old system was not very flexible. We had trouble extracting data to write our reports and we were unable to provide our colleagues with a quality service," emphasized Alexandre Negro, Administrative Manager for Laureate Suisse.

TEAMSRH chosen for its user-friendliness and flexibility

In late 2008, faced with an obsolete system, Laureate decided to find a new solution.

After launching a call for bids and meeting with local suppliers, Laureate chose the TEAMS^{RH} solution and entrusted Cegedim SRH with managing its payroll and personnel administration, thereby modernizing and simplifying the management of these processes.

"We discovered TEAMS^{RH} at the Geneva HR trade fair. We were immediately impressed by Cegedim SRH's offering and realized that it was exactly what we needed," said Mr. Negro.

In addition, Cézanne Software, a Cegedim SRH partner, will round out the offering by providing recruitment management. "Our top priority was secure payroll management, but we were just as impressed by the large functional array of TEAMS^{RH}, how user-friendly and intuitive it is to use, and how easy it is to exploit data," added Mr. Negro.

Numerous automated tasks

Laureate's roughly 500 employees in Switzerland present a fairly unique case with respect to data management. Turnover is high, as most professors are employed on semester contracts. "With the old software, if we brought a professor back the following semester, we had to create a new file from scratch. With TEAMS^{RH} functionalities, such as multi-contracts and real-time indicators, we have automated a number of tasks and streamlined the information circuit, making our payroll and HR data more reliable," concluded Mr. Negro.

Furthermore, this collaboration is the result of a strategic decision by Cegedim SRH to establish an international presence. In addition to Laureate's Swiss employees, Cegedim SRH will also manage payroll for employees in the UK.

About Cegedim SRH: Cegedim SRH is one of France's leading providers of outsourced payroll and human resources administration services. It strives to help companies focus on their core business by delivering competencies specific to managing payroll and human resources. In this effort it relies on its proprietary payroll and HR management solution, TEAMS^{RH}, developed with 100% Java technology, to devise outsourcing services tailored to each company, regardless of its size or sector. A whollyowned subsidiary of Cegedim Group, Cegedim SRH has a diverse clientele that includes national and international companies ranging in size from mid-market to large corporations.

To learn more, please visit: www.cegedim-srh.com

About Cegedim: Founded in 1969, Cegedim is a global technology and services company specializing in the healthcare field. Cegedim supplies services, technological tools, specialized software, data flow management services and databases. Its offerings are targeted notably at healthcare industries, life sciences companies, healthcare professionals and insurance companies. The world leader in life sciences CRM, Cegedim is also one of the leading suppliers of strategic healthcare industry data. Cegedim employs 8,600 people in more than 80 countries and generated revenue of €874 million in 2009. Cegedim SA is listed in Paris (EURONEXT: CGM).

To learn more, please visit: www.cegedim.com

Cegedim SRH

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