



## Ethic Charter & Business Conduct Charter Appendix – Ethics Committee

---

October 2016

The scope of the Groups' Ethics Committee is defined in the Ethics Charter and in the Group Business Conduct Charter.

"The Cegedim Group Direction is accountable to its customers and employees as to the respect of values and principles set out in the Cegedim Groups' Business Charter, under the guidance and assistance of an independent Ethics Committee.

The Ethics Committee has the possibility of issuing a recommendation proposing to change or modify the Charter, which will reflect any evolution of laws, regulations or Cegedim Group values (where appropriate, after working council's opinion)."

This Committee includes the following members:

- A staff representative: the working council's secretary from the UES (Unité Economique et Sociale) of Boulogne-Billancourt, France
- The Chief Operating Officer of Cegedim
- The Global Human Resources Vice President of Cegedim.

Requests submitted to the Ethic Committee should be sent to: [ethic\\_committee@cegedim.com](mailto:ethic_committee@cegedim.com).